



Intergenerational SCHOOLS

A COMMUNITY OF LIFELONG LEARNERS

Violations of the Behavior Code

Conduct that violates this code may result in the imposition of a disciplinary suspension or expulsion. In the event of behavior that is a violation of law (such as drug or weapon possession), Intergenerational Schools will also notify the appropriate authorities, including police and or child protective services. This code (including infraction numbers) is based on infractions identified in state law and reportable to the Ohio Department of Education.

Different code violations are of different levels of severity, and result in differentiated levels of consequence rating from suspension to immediate expulsion.

Due to FERPA privacy laws, we may only discuss matters pertaining to your child and may not discuss the behavior and/or academics of any other child(ren).

LEVEL:	EXPLANATION:
ONE	May result in emergency removal. May result in suspension if persistent (3 to 5 instances depending on the stage of the student).
TWO	May result in one or more days of suspension. Suspension may be imposed upon the first violation. Persistent violations may lead to expulsion.
THREE	Reported to appropriate authorities if persistent.
FOUR	Immediate referral for expulsion, no warning given.

Behavior code violations 06 through 11, 14 (Bomb Threat), and 22 will result in immediate referral for expulsion. No warning given. Behavior violations 03, 04, 05, 14 (False Alarm), 18 (d through p), 19, 20, and 21 may result in one or more days of suspension. A suspension maybe imposed upon the first violation. Persistent violations may lead to expulsion. Behavior violations 18 (a, b, c) may result in suspension if persistent. Behavior violation 01 will be reported to the appropriate authorities if persistent.

BEHAVIOR CODE		
	Description	Level
Truancy (01)	An unexcused absence from school. Students may not be absent from school without school authorization and parental consent.	3
Fighting/Violence (02, 03)	Mutual participation in an incident involving physical violence. Students shall demonstrate physical self-control and appropriate physical conduct at all times. Pushing, hitting, kicking or any physical contact is prohibited regardless of the instigator of the incident.	2
Vandalism/Damage to School or Personal Property (04)	Vandalism is the willful destruction and or defacement of school or personal property. Students shall properly use and care for all school property. Students shall respect all private property of other students and staff. No students shall cause or attempt to cause damage to school or private property on school grounds, or while engaged in any school activity.	2

Theft/Stealing Personal or School Property (05)	<p>Theft is the unlawful taking of property belonging to another person. No student shall steal or otherwise engage in the unauthorized removal of school or private property on school grounds, or while engaged in any school activity. Students may not go into other people's cubbies/backpacks/bags/lunchboxes; even if the other student gives permission.</p>	<p>2</p>
Weapons Related Violations: Use, Sale, Possession, or Distribution of a Firearm. (06, 07, 08)	<p>The safety of all students, staff, volunteers, and visitors is paramount. No weapon of any sort (firearm, lighter, knife, explosive, or any other device that could be used in a way as to inflict physical/mental harm or property damage) may be on school grounds, taken on any school activity or on a school vehicle. If a student brings or is in possession of any firearm, knife, or other dangerous or destructive device on school grounds, at any school activity, or on a school vehicle, the Assistant Principal/Principal shall expel the student for a period of one calendar year. The Assistant Principal/Principal, with concurrence of the Board of Directors, may reduce this requirement on a case-by-case basis in accordance with State Law. The School is required by Federal Law to report any such incidents to the criminal justice or juvenile delinquency systems, and may also report to local child protective services in compliance with state and federal laws, that requires the expulsion for not less than one year of any student who is determined to have brought a firearm to school or to have possessed a firearm at school. (20 USC 7151[b][1]; EC 48915[c][1])</p>	<p>4</p>
Narcotics, Alcoholic Beverages, and Stimulant Drugs (09, 10, 11)	<p>No drugs of any sort, including alcohol, may be possessed or used by any student at any time on school grounds, at any school activity, or in a school vehicle. Use of drugs authorized by a medical prescription from a licensed physician shall not be considered a violation of this rule (see Medication Policy).</p>	<p>3</p>
False Alarms/Bomb Threat (14, 15, 16)	<p>False Fire Alarm pulls ties up city emergency resources as well as incurs an expense of money and time. Additionally, they are a disruption to school instruction. Any student who knowingly and deliberately pulls a fire alarm when no emergency exits can be suspended for up to 5 days. Student will be responsible for any costs accrued. Students may not threaten (verbally, written, or electronically) to bomb or use other substances or devices for the purpose of exploding, burning, causing damage to the school building or school property, or to harm students or staff.</p>	<p>Fire Alarm: 2 Bomb Threat: 4</p>
Disobedient/Disruptive Behavior (17, 18)	<p>Students are expected to submit to authority, including following school rules. Refusal to respond to a reasonable request or any act that disrupts the orderly conduct of a school function is considered disruptive. Please reference full policy on our website for more information.</p>	<p>See individual violation for level.</p>
Harassment and Intimidation (19)	<p>No student shall repeatedly annoy or attack using physical, verbal (audible or mouthed), written/drawn or electronic action that creates fear of harm, an intimidating or hostile education or work environment, without displaying a weapon and without subjecting the</p>	<p>3</p>

	victim to actual physical attack (i.e. bullying, hazing, threat of harm). This applies to actions directed towards faculty and/or staff as well as towards other students.	
Weapon Look-A-Likes (20)	Students may not bring any item that resembles a firearm but does not have the explosive characteristics of a firearm but may use a spring loaded device or air pressure to propel an object or substance. (i.e. toy guns, cap guns, BB guns, pellet guns, paper guns, finger guns).	2
Sexual Conduct (21)	Students are to treat each other respectfully at all times. No language (written or oral) or physical gestures (audible or not) may be used to promote or depict anything sexual in nature. Actions that create an intimidating, hostile, or offensive school environment (i.e. pinching, holding hands, stroking, arms around shoulders, kissing, slapping, grabbing, suggestive comments, gestures or jokes or pressure to engage in sexual activity) is forbidden. Also, other physical or verbal conduct or communication of a sexual nature, including gender-based harassment.	2
Serious Bodily Injury (22)	Students shall not engage in an incident that results or has the potential to result in serious bodily injury to oneself or others. (18 U.S.C. §1365 (3) (h)).	2

Searches

If any staff believes that a behavior code violation has occurred, the student's backpack or locker may be searched as a safety precaution. If any prohibited item is found, the individual responsible for bringing the item to school is subject to discipline.

Student Removal from School: Policies and Procedures

If, despite the all-school behavior plan, a student's behavior causes a disruption of teaching and learning (and does not fall under the category for immediate suspension), the student will be removed from the classroom temporarily (called Disciplinary Removal). This removal will be of the shortest duration possible, and only until a positive behavior choice is made (usually just completing a 'reset'). If this step does not quickly bring about a change in behavior, the child's parent or guardian will be contacted so that the child may be removed from the school (called Emergency Removal) until the following day.

If a child is able to reset and return to his/her classroom after a Disciplinary Removal, any further behaviors that disrupt the learning of others during that day will result in Emergency Removal from school for the remainder of the day. This constitutes a dismissal from school. If a parent cannot be reached, the school staff will proceed to call those listed as emergency contacts for the child.

Intergenerational Schools is committed to providing individualized support to meet the needs of each student, academically and behaviorally. A variety of programmatic resources may be utilized to enable a student to learn to comply with the discipline code. Since effective discipline is most effective when the teacher, parent, and student all work together, each of those participants will be actively involved in the development of intervention strategies.

Intergenerational Schools will comply with all aspects of the Individuals with Disabilities Education Act to ensure that disciplinary procedures are appropriately followed with respect to disciplining disabled students enrolled in the school.

The following procedures have been adopted in accordance with the Ohio Revised Code. Please contact the Assistant Principal for further clarification.

SUSPENSION AND EXPULSION POLICY

Intergenerational Schools' rules of suspension and expulsion follow the due process as mandated by the State of Ohio.

OUT-OF-SCHOOL SUSPENSION

Out-of-school suspension is removal of a student from school for a period of one to ten days. While students are suspended from school, they shall be afforded the opportunity to complete all of their classroom assignments. During suspension, students are not permitted to participate in extracurricular activities or be on any school property.

The principal, assistant principal or principal designee may suspend a student. Prior to suspending a student, the principal, assistant principal or principal designee must do both of the following:

1. Give written notice of the intention to suspend and the reasons for the intended suspension to the student. If the proposed suspension is based on a violation listed in Ohio Revised Code Section 3313.662(A) and the student is sixteen years of age or older, the notice must contain a statement that the School may seek to permanently exclude the student if the student is convicted of or adjudicated a delinquent child for that violation; and
2. Provide the student an opportunity to appear at an informal hearing before the principal, assistant principal or principal designee and challenge the reasons for the intended suspension or otherwise explain. The hearing can happen immediately and can happen anywhere - the hall, office, classroom, etc.

Within one school day of the student's suspension, the principal, assistant principal or principal designee shall also provide written notice of suspension to the parent/guardian of the student and the treasurer of the Board of Directors. The notice shall contain:

1. The reasons for the suspension;
2. Notice of the right of the student, or student's parent/guardian/custodian to appeal to the Board of Directors or the Board's designee;
3. Notice that the student/parent/guardian/custodian has the right to be represented in all appeal proceedings;
4. Notice of the right to be granted an appeal hearing before the Board of Directors or the Board's designee to be heard against the suspension;
5. Notice of the right to request that the hearing be held in executive session;
6. Notice that the School may seek the student's permanent exclusion if the suspension was based on a violation listed in Ohio Revised Code Section 3313.662(A) that was committed when the student was sixteen years of age or older and if the student is convicted of or adjudicated a delinquent child for that violation; and
7. The date and manner by a student or parent/guardian/custodian may notify the Board of Directors of their intent to appeal the suspension. If the student or parent/guardian wishes to appeal the suspension, the request must be submitted, in writing, to the principal within five (5) school days of the written notice of suspension. The principal shall immediately forward this written appeal to the Board of Directors and Board of Directors' appeal hearing designee.

EXPULSION

Except as specifically provided for by statute, the principal may expel a student for a period not to exceed the greater of 80 school days or the number of days remaining in the semester or term in which the offense leading to expulsion

took place. Students expelled from the school are not permitted to participate in extracurricular activities or be on any school property. Expulsions may extend into the following school year.

Only the principal may expel a student. No student shall be expelled unless prior to the expulsion, the principal does both of the following:

1. The principal shall give the student and parent, guardian or custodian written notice of the intention to expel the student and the reasons for the intended expulsion. The notice shall include the reasons for the intended expulsion, notification of the right of the student, guardian, custodian or their representative to appear before the principal or his/her designee to hear and to challenge the reasons for the intended expulsion or otherwise to explain the student's actions, and the notification of the time and place to appear. The time to appear shall not be sooner than three (3) nor later than five (5) school days after the notice has been given unless the principal grants an extension of time at the request of the student, his/her guardian, custodian, or representative. If an extension of time is granted, the principal shall notify the student and his/her parent, guardian, custodian, or representative of the new time and place to appear. If the proposed expulsion is based on a violation listed in Ohio Revised Code Section 3313.662(A) and the student is sixteen years of age or older, the notice must contain a statement that the principal may seek to permanently exclude the student if the student is convicted of or adjudicated a delinquent child for that violation.
2. Provide the student and parent, guardian, or custodian an opportunity to appear in person before the principal or the principal's designee to challenge the reason for the intended expulsion or otherwise to explain the student's actions.

Within one school day after the time of the student's expulsion, the principal shall also provide written notice of expulsion to the parent/guardian of the student and the Board of Directors. The notice shall contain:

1. The reasons for the expulsion;
2. Notice of the right of the student, or student's parent/guardian/custodian to appeal to the Board of Directors or the Board's designee;
3. Notice that the student/parent/guardian/custodian has the right to be represented in all appeal proceedings;
4. Notice of the right to be granted an appeal hearing before the Board of Directors or the Board's designee to be heard against the expulsion;
5. Notice of the right to request that the hearing be held in executive session;
6. Notice that the School may seek the student's permanent exclusion if the suspension was based on a violation listed in Ohio Revised Code Section 3313.662(A) that was committed when the student was sixteen years of age or older and if the student is convicted of or adjudicated a delinquent child for that violation and that the expulsion may be extended if a juvenile court or criminal proceeding regarding such violation is pending at the time the expulsion terminates; and
7. The date and manner by a student or parent/guardian/custodian may notify the Board of Directors of their intent to appeal the expulsion. If the student or parent/guardian wishes to appeal the expulsion, the request must be submitted, in writing, to the principal within fourteen (14) calendar days of the written notice of expulsion. The principal shall immediately forward this written appeal to the Board of Directors and Board of Directors' appeal hearing designee.

If the principal expels a student for more than twenty school days or for any period of time if the expulsion will extend into the following semester or school year the notice shall provide the student and the student's parent, guardian, or custodian with information about services or programs offered by public and private agencies that work toward improving those aspects of the student's attitudes and behavior that contributed to the incident that gave rise to the student's expulsion. The information shall include the names, addresses, and phone numbers of the appropriate public and private agencies.

An expelled student will be provided with a date for re-entry and the date for the re-entry conference. The expelled student, and parent or guardian of the student must be present in the re-entry conference. The student and parent or guardian of any student will be notified in the event that the student fails to attend the re-entry conference.

Expulsion proceedings will be pursued against a student who has committed an act warranting expulsion even if the student has withdrawn from school for any reason after the incident giving rise to the hearing, but before the hearing or decision to expel. If after the hearing, the student would have been expelled for a period of time had the student remained in school, the expulsion will be for the same length of time as on a student who has not withdrawn from school.

WEAPONS EXPULSION

A student must be expelled for one year for:

1. Bringing a firearm to an interscholastic competition, an extracurricular event, or any other school program or activity that is not located at the School or on School Property.
2. Possessing a firearm at School, on School Property, or at an interscholastic competition, an extracurricular event or any other school program or activity which firearm was initially brought onto the property by another person.
3. Bringing a knife capable of causing serious bodily injury to School, onto School Property, an interscholastic competition, an extracurricular event, or any other program or activity sponsored by the school or which the school is a participant.
4. Possession of a knife capable of causing serious bodily injury at School, on School Property, or at an interscholastic competition, an extracurricular event, or any other program or activity sponsored by the School or which the school is a participant which knife was initially brought onto the property by another person.
5. Committing an act while at School, on School Property, at an interscholastic competition, an extracurricular event, or any other School program or activity that is a criminal offense when committed by an adult that results in serious physical harm to persons or serious physical harm to property.
6. Making a bomb threat to a school building or to any premises at which a school activity is occurring at the time of the threat.

Firearm has the same meaning as provided pursuant to the "Gun Free Schools Act of 1994". At the time this policy was adopted, the above-referenced statute defined a firearm as any weapon (including a starter's gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive; including the frame or receiver of any such weapon; and any firearm muffler or silencer; or any destructive device. If the definition of a firearm as provided by the "Gun Free Schools Act of 1994" changes, then the definition set forth in this policy shall automatically change to conform to it.

The specific circumstances under which the principal may, in his/her discretion, reduce a one-year expulsion may include: the student was unaware that he/she brought or was in possession of a firearm or knife; the student legitimately did not understand that the item he/she brought or possessed was a firearm or knife; a recommendation from qualified individuals concerning circumstances that justifiably mitigate the student's culpability.

EMERGENCY REMOVAL

If a student's presence poses a continuing danger to persons or property, or an ongoing threat of disrupting the academic process, the student can be removed from school without prior notice of hearing. Written notice of the hearing and the reason for the removal shall be given to the student as soon as practicable prior to the hearing. The hearing shall be held on the next school day following the day of the student's initial removal. Students are not permitted to participate in extracurricular activities or be on any school property on the day of the emergency removal. Should an out-of-school suspension be warranted, days of removal may be applied to the days of out-of-school suspension.

If a student in grades pre-kindergarten to three poses a continuing danger to persons or property, or an ongoing threat of disrupting the academic process, the student can be removed from school without prior notice of hearing. The student may only be removed for the remainder of the school day and will be permitted to return to school and participate in extracurricular activities the following day. In this case, the school may forego the written notice and one-day post-removal hearing requirements.

The school may not initiate suspension or expulsion proceedings against a student in grades pre-kindergarten to grade three who was removed as an emergency removal unless the student has committed an act that could result in a one-year expulsion under the Weapons Expulsion rules, described above, or as necessary to protect the immediate health and safety of the student, the student's fellow classmates, the classroom staff and teachers, or other school employees.

PERMANENT EXCLUSION

A student may be permanently excluded from school if the student is convicted of, or adjudicated a delinquent child for, committing, when the student was sixteen years of age or older, an act that would be a criminal offense if committed by an adult and if the act is any of the following:

1. A violation of section 2923.122 of the Revised Code;
2. A violation of section 2923.12 of the Revised Code, of a substantially similar municipal ordinance, or of section 2925.03 of the Revised Code that was committed on property owned or controlled by, or at an activity held under the auspices of, a board of education of a city, local, exempted village, or joint vocational school district;
3. A violation of section 2925.11 of the Revised Code, other than a violation of that section that would be a minor drug possession offense, that was committed on property owned or controlled by, or at an activity held under the auspices of, the board of education of a city, local, exempted village, or joint vocational school district;
4. A violation of section 2903.01, 2903.02, 2903.03, 2903.04, 2903.11, 2903.12, 2907.02, or 2907.05 or of former section 2907.12 of the Revised Code that was committed on property owned or controlled by, or at an activity held under the auspices of, a board of education of a city, local, exempted village, or joint vocational school district, if the victim at the time of the commission of the act was an employee of that board of education;
5. Complicity in any violation described in (1), (2), (3), or (4) above that was alleged to have been committed in the manner described in (1), (2), (3), or (4) above, regardless of whether the act of complicity was committed on property owned or controlled by, or at an activity held under the auspices of, a board of education of a city, local, exempted village, or joint vocational school district.

DISABILITIES COMPLIANCE

The School will comply with all laws and regulations presented in the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973 and the Individual with Disabilities Education Improvement Act of 2004. Discipline procedures for students having a disability, will follow the procedures outlined in the Individuals with Disabilities Education Improvement Act of 2004 or such successor or replacement law.

SUSPENSION/EXPULSION OF STUDENTS GRADES PRE-KINDERGARTEN THROUGH 3

Restriction on Suspending and Expelling Students in Grades Pre-Kindergarten through 3

By the 2021-2022 school year, none of the Intergenerational Schools shall issue an out-of-school suspension or expulsion to a student in grades pre-kindergarten through three unless the student has committed an act that could result in a one-year expulsion under the Weapons Expulsion rules, described above, or only as necessary to protect the immediate health and safety of the student, the student's fellow classmates, the classroom staff and teachers, or other school employees.

The General Assembly recognizes that out-of-school suspensions are a widely used classroom management tool and that it may take time to completely phase out out-of-school suspensions for students grades pre-kindergarten through three. While the School is gaining knowledge and experience related to how positive behavior intervention and supports ("PBIS") improve social, emotional, and academic development for students in grades pre-kindergarten through three, it is imperative that these students remain in the classroom whenever possible. Accordingly, a gradual implementation is necessary, and each Intergenerational School will be in compliance with respect to suspension and expulsion of students in grades pre-kindergarten through three so long as it follows the annual requirements below:

CONSULTATION WITH MEDICAL HEALTH PROFESSIONAL

Beginning with the 2019-2020 school year, each School Principal, whenever possible, shall consult with a mental health professional under contract with each of the Intergenerational Schools before issuing an out-of-school suspension or expulsion for a student in grades pre-kindergarten through three. If the events leading up to the suspension or expulsion indicate a need for additional mental health services, the Principal or mental health professional, without a financial burden to the School, must assist the student's parent or guardian with locating providers or obtaining those services. That assistance might include referral to an independent mental health professional.

REPORTING REQUIREMENTS

The School shall report to the Department of Education, in the form and manner prescribed by the Department, the number of out-of-school suspensions and expulsions issued to students in grades pre-kindergarten through three, according to the following categories:

- Category 1: Any offense that could result in a one-year expulsion under the Weapons Expulsion rules, as described above.
- Category 2: An offense not listed in Category 1 but for which the School determined suspension or expulsion was necessary to protect the immediate health and safety of the student, the student's classmates, or the classroom staff or teachers.
- Category 3: Any other offense not described in Category 1 or Category 2.